

HQMC LPD-1 DISTRIBUTOR



Pertinent Points from the LPD-1 Staff

COMMENTS FROM ANTOINE “TONY” BAILEY, LPD-1 SECTION HEAD:

What defines a great leader? Great leaders possess dazzling social intelligence, a zest for change, and above all, a vision that allows them to set their sights on the things that truly merit attention. As leadership expert Warren Bennis once stated, "Leadership is the capacity to translate vision into reality." We all should strive to embody this excellent skill set.

Recent research suggests that great leaders realize the importance of inner resources of the psyche, such as self-awareness and self-mastery, which are catalysts for insightful team building. Take for instance the findings of Green Peak Partners and Cornell's School of Industrial and Labor Relations study (2010), which states "...executives who are aware of their weaknesses are often better able to hire subordinates who perform well in categories in which the leader lacks acumen. These leaders are also more able to entertain the idea that someone on their team may have an idea that is even better than their own."

It is the job of leaders to develop a vision, establish what matters and articulate why, set direction, and inspire others. Find a great leader and use them as an example. If you cannot find one, become one!

- POC: Mr. Tony Bailey, LPD-1 Section Head, (571) 256-2765, antoine.bailey1@usmc.mil

2018 TRANSPORTATION AND DISTRIBUTION OPERATIONAL ADVISORY GROUP (T&D OAG):

Marine Corps Combat Service Support Schools at Camp Johnson, NC hosted the 2018 Transportation and Distribution Operational Advisory Group (T&D OAG), 9-13 April 2018. Over 100 personnel from throughout the Marine Corps attended the event.

The T&D OAG serves as the forum for the Deputy Commandant for Installations and Logistics to identify and prioritize issues impacting programs and Marine Air-Ground Task Force (MAGTF) operational issues at the strategic, operational and tactical distribution levels. Additionally, it develops and prioritizes pertinent issues affecting the Future Year Defense Plan (FYDP) and the Program Objective Memorandum (POM). The T&D OAG is also the forum for promoting plans beyond the FYDP to the Installations and Logistics Board (ILB), via the MAGTF Logistics Board (MLB). The focus of this OAG is on issues that directly affect Marine Corps transportation and distribution capabilities, capacities, standardization, training, readiness, structure, doctrine and manning.

This year's event provided senior leadership with T&D OAG evaluation/validation products for assigned Solution Development Directives in support of the Marine Corps Operating Concept (MOC), and both subordinate operating concepts - Expeditionary Advanced Base Operations (EABO) and Littoral Operations in a Contested Environment. Refining gaps previously identified during the POM-20 Capabilities Based Assessment was an emphasis.

After four days of in-depth dialogue, the T&D OAG approved the following issues for brief to the Council of Colonels during the Logistics Consolidated Operational Advisory Group (LOG COAG):

- 1) SMART Logistics - Passive Radio Frequency Identification (pRFID), Implementation in Support of Asset

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Visibility (AV)/In-transit Visibility (ITV)

- 2) Global Combat Support System - Marine Corps (GCSS-MC) Interoperability with ITV
- 3) Organize Motor-T Elements in Support of the MOC/EABO
- 4) ITV Sustainment System to Provide Command Decision Support for EABO

The LOG COAG met 16-20 April 2018 to adjudicate priority issues submitted from each OAG. The LOG COAG identified high priority issues and submitted them for follow-on brief during the General Officer led MLB, scheduled for 10 May 2018.

- POC: Mr. James Jones, LPD-1 Section Deputy, (571) 256-2752, james.a.jones7@usmc.mil

RADIO FREQUENCY IDENTIFICATION (RFID) JOURNAL LIVE 2018:

RFID has advantages that stretch across international lines and its benefits were on full display at this year's RFID Journal Live 2018. The RFID Journal Live is the world's largest event focused on RFID and related technologies.

LPD participated in the annual RFID Journal Live event as a member on two expert panels. The 10-12 April conference took place in Orlando, FL and focused on lessons learned, implementation challenges, enterprise implications and the return on investment of RFID technology.

The conference featured more than 200 exhibitors from 26 countries displaying the best selection of RFID tags, readers and software, and implementation services from across the world. In addition, attendees had the opportunity to attend more than 100 hours of robust education that included 50 new end-user case studies, pre-conference seminars, the main conference (keynotes and education tracks) and two post-conference master classes.

Great things were discussed and many new ideas were gathered during the one-on-one sessions between LPD and various vendors, so be on the lookout for some of those exciting details! Contact the POC below for further information regarding courses offered, technology demonstrations and upcoming RFID Journal events.

- POC: Mr. Dominique Rhines, LPD-1, (571) 256-2772, dominique.rhines@usmc.mil

MARINE CORPS DISTRIBUTION TRANSPORTATION AND CONTAINER POLICY UPDATES:

Headquarters Marine Corps (HQMC), Logistics Distribution Policy (LPD) Branch, Integrated Distribution Section, (LPD-1) initiated a policy update for Marine Corps Order (MCO) 4600.41, Marine Corps Distribution Manual and MCO 4690.1, Marine Corps Container Management Policy.

To ensure accuracy of the current policies and gain buy-in on recommended changes, LPD-1 released a Department of the Navy (DON) Tracker requesting Action Officer level review for both policies, during October 2016. Based on recommendations from the Distribution community, LPD-1 compiled a comment resolution matrix and released another DON Tracker for the first O-6/GS-15 level review, in January 2017. Both policies received tremendous input and sparked excellent dialogue throughout the operating forces.

After an approved waiver request from Marine Corps Logistic Command on reporting of 20ft containers in Global Combat Support System - Marine Corps (GCSS-MC), several O-6/GS-15 reviews and some GO/SES reviews, we have a great product to send forward for staffing.

During February 2018, LPD-1 staffed both MCOs through HQMC Records, Reports and Directives Management Branch (ARDB) for publishing. May 2018 is the projected completion timeframe of the legal compliance process.

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The updates to the MCOs are highly anticipated. Once ARDB turns the MCOs back over to LPD-1, we will staff them to the Deputy Commandant for Installation and Logistics for signature. We anticipate completion by June 2018. Please contact the below POC for additional information.

- POC: Mr. James Hatcher Jr., LPD-1, (571) 256-2767, james.hatcher@usmc.mil

PORTABLE DEPLOYMENT KIT LITE (PDK II):

As many of you know, the Marine Corps has been working to update the Portable Deployment Kits (PDKs). The new Savi PDK Lite (PDK II) includes a tablet personal computer, a mobile reader, software and communications equipment needed for asset tracking and personnel manifesting. In addition, the PDK II comes in a self-contained, durable carrying case. This is great for the Marine Corps!

Lastly, the PDK has a thumb drive that works with the Savi site manager software for easy transition with the new PDK II equipment. It is important to remember to transfer the Sim Cards from the old PDKs upon receipt of the new PDK II.

MARCORSYSCOM, in conjunction with Headquarters Marine Corps, will be fielding the new “hardware equipment refresh” message early May 2018.

- POC: Ms. Meloney Wallace, LPD-1, (703) 695-8072, meloney.wallace.ctr@usmc.mil

UNITED STATES MARINE CORPS (USMC) PASSIVE RADIO FREQUENCY IDENTIFICATION (pRFID) IMPLEMENTATION:

We have made significant progress towards closing the In-transit Visibility (ITV) gaps, in the months since the Deputy Commandant for Installations and Logistics signed the “Marine Corps ITV Strategy”. Currently, we are progressing toward the “USMC Passive Radio Frequency Identification (pRFID) Concept of Operations”, now referred to as “Passive RFID Implementation for the Marine Corps Operating Forces”.

Transportation and Distribution Operational Advisory Group (T&D OAG) leadership voted on this concept as one of the top four issues presented at the Logistics Consolidated Operational Advisory Group (LOG COAG). On 19 Apr 18, the LOG COAG ranked the implementation of pRFID throughout the Marine Corps operating forces as the number one logistics priority. This is great news for our community!

Further, the LOG COAG directed the T&D OAG to develop and execute a Proof of Principle (PoP) as soon as possible, and report updates and results throughout the effort. The T&D OAG co-chair, Col Patrick Tucker, volunteered Combat Logistics Regiment (CLR)-15 to participate and work with Headquarters Marine Corps (HQMC), Logistics Distribution Policy (LPD) Branch on the PoP.

The PoP will include both supply and maintenance facilities, and will initially apply pRFID technologies to track Class VII (rolling stock and major end items) and containers. CLR-15 is an ideal partner for carrying out the PoP because it controls both Supply and Maintenance Battalions on the West Coast, both critical to “proving” a pRFID concept in the operating forces. The PoP will also rely heavily on Blount Island Command (BIC) and its expertise in using pRFID within Maritime Prepositioning Force operations. BIC has enjoyed tremendous successes in implementing pRFID and can impart important lessons learned to the PoP effort in the following areas: technology, software, hardware, processes and contracting. The PoP will seek to leverage BIC inputs and will engage the subject matter experts within the Marine Corps Logistics Command during the effort. HQMC (LPD) is working on a plan of action and milestones and will communicate additional details in the coming weeks. Stay tuned for more information.

- POC: Mr. Christopher Cox, LPD-1, (866) 938-9922, christopher.cox.ctr@usmc.mil

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IN-TRANSIT VISIBILITY (ITV) FOR WEAPON SHIPMENTS:

The Small Arms Executive Agent (SAEA) at the Marine Corps Logistics Command (Albany, GA) informed Headquarters Marine Corps (HQMC), Logistics Policy and Capability (LPC) Branch and Logistics Distribution Policy (LPD) Branch of a problem with loss of visibility of weapon shipments. The issue is that LOGCOM loses asset visibility of weapons, once they get to the Distribution Management Office (DMO) or when assigned to a commercial carrier for shipment. This appears to be a business process issue.

Under the current process, inbound clerks do not capture serial numbers at the DMO nor do they induct the information into Cargo Movement Operations System (CMOS). In addition, Global Combat Support System - Marine Corps (GCSS-MC) does not electronically provide the weapon serial numbers. As a result, DMOs cannot verify what is physically in the sealed box.

LPD is researching the issue, but recommends the DMOs use the below process to gain ITV of weapons or serialized items, until an enterprise solution is coordinated.

- 1) DMOs should in check/scan the Units' 2D Barcode DD Form 1348 into CMOS.
- 2) In the remarks column, type in "Serial numbers verified by (Whoever packed and sealed the box, ex. Serial numbers verified by Sgt J.W. Marine, MLG, PP&P date/time)".

This will provide ITV and release the DMO of any legal discrepancies, should an incident arise at destination.

- POC: Mr. Joseph Rothrock, LPD-1, (571) 256-2761, joseph.rothrock.ctr@usmc.mil

CARRIER PERFORMANCE MODULE (CPM):

Recently, Surface Deployment Distribution Command (SDDC) reiterated the requirement for Installation Transportation Officers to report the carrier performance of Transportation Service Providers (TSPs) to the United States Transportation Command (USTRANSCOM) using CPM.

The Defense Transportation Regulation (DTR), Part II, Chapter 207 C.1.c., requires Distribution Management Offices (DMOs) to report TSP performance issues such as no shows/failures that affect the safety, security, efficiency and cost effectiveness of the transport of Department of Defense (DoD) owned cargo. In addition, DMOs should provide copies of actions to SDDC at usarmy.scott.sddc.mbx.carrier-performance@mail.mil.

LPD would like to remind DMOs to adhere to the DTR requirements, exercise sound judgement and report poor performing carriers using CPM. SDDC utilizes the data collected in CPM to evaluate the overall worthiness of TSPs and to determine the best value for the DoD by promoting the use of the most qualified carriers for the transport of DoD cargo.

- POC: Mr. Oliver Bell, LPD-1, (571) 256-2764, oliver.j.bell@usmc.mil

WOOD PACKAGING MATERIAL (WPM) WORKING GROUP (WG) UPDATE:

The WPM WG is a subcommittee of the Defense Packaging Policy Group (DPPG), as authorized by the DPPG Charter. The WPM WG is a decision-making team responsible for developing, recommending and implementing changes to ensure efficient procedures, policy and standardization of WPM throughout the Military Services and Defense Agencies.

During the April 2018 WPM WG meeting, the Service Lead for the Department of the Navy briefed members on the WPM website, which will be Navy supported through FY19. In order to continue the contract after FY19, the Navy initiated an FY20 funding action. We will know the status of this action in March or April 2019.

If the workload of the WPM WG or the number of actions items decrease, the DPPG will re-validate the need for

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the WG in 2020 and dissolve, if no longer required. If dissolved, the Air Force, Navy, Marine Corps and the Army will have specific WPM website responsibilities assigned to them.

The Air Force will identify the user base, United States Department of Animal and Plant Health Inspection Service expectations, regulatory drivers, enforcement measures and manage website implementation history. The Navy will identify the website sponsor, the site server, hardware and software requirements, access security, data backups and data collection. Together, the Marine Corps and Air Force will look into the data accuracy evaluative tools and reports for content. The Army will look into logical organization and consistent design/technical aspect of the website.

Defense Contract Management Agency and Defense Logistics Agency will evaluate the WPM website quality, to include website usefulness, site map and search capability. Navy, Air Force and Army will provide a business impact analysis, evaluate hosting issues, including stability, potential threats, funding and contract issues. They will also review the WPM website for potential software and non-software changes/enhancements to improve the current website functionality.

- POC: Mr. Lakye Franklin, LPD-1, (571) 256-2763, lakye.franklin@usmc.mil

DISTRIBUTION METRICS - TIME DEFINITE DELIVERY (TDD):

Each month, Logistics Distribution Policy (LPD) Branch leadership receives the combined Combatant Command (COCOM) Time Definite Delivery (TDD) reports, which United States Transportation Command manages. These TDD reports show how the Logistics community is performing with the delivery of assets to destinations, within the timelines established by the joint community.

The TDD report breaks down the percentage of shipments destined for each of the six COCOM's Area of Responsibility (AOR), measures the Logistics Response Time (LRT) and captures all wholesale shipments from the document date until receipted at destination with the D6S timestamp. The LRT breaks down the data into segments - Source, Supplier, Transporter and Theater (SSTT) - and assist us in determining which area(s) is/are contributing to the Services' inability to meet and maintain the TDD standard.

For March, the aggregate for the Marine Corps LRT was 87%, exceeding the 85% standard. However, our numbers for the PACOM AOR Theater segment was 55%, which is below the 85% standard. As in each AOR, we analyze the raw data to determine root cause(s) and observe which location is causing the segment to fall below the standard.

In general, we have seen the lack of timely entry of requisitions into Global Combat Support System - Marine Corps (GCSS-MC) and the lack of accountability of shipments in Automated Manifest System - Tactical (AMS-Tac) as contributing factors. Please ensure you are closing manifests and shipments daily.

In addition, we discovered that AMS-Tac was not set-up correctly, causing a lack of shipment details transferring to Integrated Development Environment/Global Transportation Network Convergence. If you have any questions about how to properly set-up AMS-Tac, please contact Mr. Joseph Rothrock at joseph.rothrock.ctr@usmc.mil.

- POC: Mr. Travis Goodman, LPD-1, (571) 256-2774, travis.goodman.ctr@usmc.mil

HQMC LPD-1 Distributor Editor:

Jillian R. McCain, LPD Strategic Communications SME, jillian.mccain.ctr@usmc.mil, 571-256-7135